

## **Corporate Social Responsibility**

The Company believes that as a business enterprise it is morally obligated to act in a manner that benefits society as a whole. It is mindful that its activities are not purely of an economic or financial nature but affects the environment and its sustainability, social justice and equity.

It shall align its operations to the extent that all its means of production and business chain, from procurement of supplies, labour, customers shall benefit basic human rights, the environment and social justice.

### **Environment**

The Company is committed to minimize any adverse or negative environmental impact of all of its activities, from the delivery of services to its customers to the operation of its offices and facilities, selection of suppliers and other business activities.

All its policies shall adhere to environmental laws and regulations as well as Company-made commitments on sustainable practices and environmental protection.

### **Human Rights/ Equal Opportunity/ Anti-Discrimination**

The company will not tolerate discrimination based on race, color, religion, gender, age, national origin, sexual orientation, marital status, disability or any other protected class.

It shall extend the same treatment to all its stakeholders.

### **Laws**

The Company shall be a law-abiding corporate citizen. It shall instill a culture of the supremacy of the law in the conduct of its business.

### **Corporate Governance**

The Corporate Governance Committee is tasked to ensure compliance with the Company's policies on Corporate Social Responsibility.